



## TC Harrison Group Limited Health and Safety Policy Statement

TC Harrison Group Limited is firmly committed to doing all that is reasonably practicable to protect the health, safety and welfare of its employees and any other person affected by our activities.

It is the policy of TC Harrison Group Limited, to:

- provide adequate control of the health and safety risks arising from our operations
- consult with our employees and other persons as required on matters affecting their health and safety
- ensure all work equipment is suitable for purpose and properly maintained
- ensure safe handling and use of substances
- provide information, instruction and supervision for employees and any other persons
- ensure all employees are competent to do their tasks, by provision of adequate training
- prevent accidents, cases of work-related ill health and where appropriate provide occupational health surveillance
- review this policy as necessary at regular intervals and audit its implementation

TC Harrison Group Limited Operations Board has responsibility for ensuring that high standards of health and safety are maintained. However, we rely on all our employees to play their part in implementing our health and safety policy and bringing to our attention, areas for improvement.

Employees and any other persons while at our premises have responsibilities to take care of the health and safety of themselves and others, and:

- cooperate so that we can all comply with our legal duties
- participate in occupational health surveillance as required
- undertake training as requested and carry out duties in-line with information, instruction and training
- ensure correct use of Personal Protective Equipment and report any defects
- not interfere with or misuse anything provided to safeguard their or others health and safety
- report any health and safety concerns to the appropriate person

The Joint Deputy Chairman, responsible for health and safety has responsibility for the full implementation of this Policy.

James Harrison

Chairman  
TC Harrison Group Limited

Revised: 17 December 2025  
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